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C/O: Mr. Drago Tadic
Bios + NGO

September 25, 2001

To whom it May Concern:

It is with great pleasure that I write this letter of endorsement on behalf of Bios + and Zdravo Da Ste Derventa's team members. Bios + NGO with their partner Zdravo Da Ste proposed to carry out a joint project that combined the provision of psychosocial and technical skills for several beneficiary groups. Their joined efforts aimed at increasing computer, secretarial and administrative abilities for disabled persons and unemployed refugee and displaced women. As a result of the training provided, several certified trainees have started working for private and state firms and are able to use their newly acquired skills.

Under Mr. Tadic's computer expertise and Mr. Serbic's leadership, the project was implemented in a flawless manner and during various trips, IOCC staff witnessed the satisfaction of trainee participants. Attending these courses provided both an educational experience and a social gathering point for many of these women.

I wish Mr. Tadic and Mr. Serbic the best success in advancing their mission in Derventa. I believe they have, whether they choose to remain as partners or go separate ways, the potential to become strong players in the NGO sector. I hope this letter can serve as a tribute to both Bios + and Zdravo Da Ste, to their value and merits.

I strongly recommend working with them as implementing partners for their reliability and dedication.

Sincerely yours,

Tina Wolfe
NGO CB Project Manager